



## Position Profile

### **Student Assistant for the International Climate Policy Division (all genders)**

#### **Focus on “Climate Diplomacy and Cooperation EU/Germany and China”**

16-20 h/week; location: Bonn/Berlin; starting as of 01.10.2025; application deadline: 26.08.2025

Germanwatch is a non-profit, independent and science-based organisation that works effectively for justice at the global and national levels, as well as for the protection of human rights and ecological foundations (especially climate, biodiversity, resources). Our focus is on ensuring that Germany and the EU implement constructive and democratic policies - both domestically and internationally in a bilateral and multilateral context. For more than 30 years we have been building communicative bridges between people, organisations, companies, trade unions, politics and society. We also make a difference through innovative alliances and with partners in the Global South. Our motto: Observing. Analysing. Acting.

To support the International Climate Policy division to work on “**Climate and Energy Diplomacy and Cooperation EU/Germany and China**”, we are looking for a student assistant to join our team starting in October 2025, for 16–20 hours per week, contingent on the success of submitted project proposals.

#### **Your main tasks will include:**

- Research on climate and energy transition-related topics regarding Germany, the EU and China
- Assisting in developing policy briefs and other types of publications
- Organisational support in the preparation, implementation and follow-up of events
- Support with general office activities and other administrative tasks
- Summarising and condensing webinars, speeches, and other material.

#### **We look for a candidate with:**

- Interest in working at an NGO with a focus on international climate policy
- Registration as an active student at a German higher education institute, with at least 3 Semesters for Bachelor students or a 1<sup>st</sup> semester registration for Master students, preferably in the fields related to politics, sustainable development, climate, or renewable energy.
- Fluency in English (required), basic German (advisable)
- Sinology and Chinese language skills as well as experience abroad are a strong asset
- Experience in reading research papers and policy documents
- Background knowledge of Chinese policy frameworks and international relations, especially on the topic of climate, just transition, and energy transition (preferred, but not required)
- Good command of the MS-Office suite, Zoom, and other tools required for internet-based research
- Independence, diligence, ability to work in a team, initiative, reliability

**What we offer:**

- In-depth insights into the work of an NGO, especially in the area of international climate policy
- Meaningful work serving the common good, with varied and engaging tasks
- Professional guidance from a dedicated team with flat hierarchies
- Flexible working hours and the option to choose your workplace (remote work within Germany is possible)
- Initially limited to the current semester with valid proof of student status – an extension is intended
- Compensation based on the German public sector pay scale (TVöD Bund): EG2 for Bachelor students and EG3 for Bachelor graduates. This currently corresponds to an hourly wage of €12.94 or €13.95, respectively
- 30 days of annual leave based on a 5-day work week (2.5 days of leave per full month)

Please send us your application (Motivation letter, CV, Certificates, and Proof of Enrollment) **by 26<sup>th</sup> of August** in a combined single PDF file, which you can send to [jobs@germanwatch.org](mailto:jobs@germanwatch.org) with the subject line “**SHK-IKP-China 08/25**”.

The interviews are expected to take place on September 8<sup>th</sup> or 9<sup>th</sup> via video.

Equal treatment and equal opportunities for all applicants is important to us. To this end, we are continuously working on a non-discriminatory application process and a working environment that is characterised by diversity, openness and mutual respect. We are supported by internally elected representatives and an external, independent contact point.

***Is the job offer not suitable for you - but for a friend or acquaintance? Then please forward it to them. Thank you very much!***

**Further information about Germanwatch:** [www.germanwatch.org](http://www.germanwatch.org)