**Applicant's form: Policy Advisor - Climate Change Adaptation and Loss & Damage (all genders)**

|  |  |
| --- | --- |
| Desired title (optional; e.g. Mr., Mrs.) |  |
| First Name(s) |  |
| Surname(s) |  |
| E-Mail address |  |
| Phone (mobile) |  |
| Nationality |  |
| Current place of living (city, country) |  |
| Preferred work place (Bonn or Berlin) |  |
| Preferred working hours in percent (100% = 40h/week) |  |
| Where did you hear about the job posting? | (if internet: please specify) |
| Would you be available for virtual interviews on 25 August for a first and on 27 August for a second round? |  |
| How soon would you be able to move to Bonn or Berlin, Germany, and start working with Germanwatch? |  |
| Holder of German work permit?  [no / yes / valid until…] |  |
| Language skills / proficiency (if possible according to the [European reference framework](https://www.goethe.de/ins/us/en/spr/kon/stu.html), A1-C2) |  |
| Academic career |  |
| What (work) experience or knowledge do you have with regard to  … international climate, development and risk management regimes, organizations and initiatives, especially UNFCCC and UNDRR? |  |
| … climate risk management and financing solutions, adaptation, loss and damage, and climate justice? |  |
| …advocacy on national and international levels on climate policy (and especially around the topics of loss and damage and adaptation)? |  |
| … in project management and development of project proposals? |  |
| … working with civil society organizations (from Global South countries)? |  |
| .. working in Global South countries? |  |
| …coordinating projects with multi-stakeholder constellations? |  |
| … in writing press releases and in public relations work? |  |
| … in planning and organizing events? |  |
| … policy-oriented research and writing? |  |
| Additional information (optional) |  |

**Please note:**

* The above questionnaire is **the central document of your application**. Please use the questions about your experience and knowledge to demonstrate your particular suitability for the advertised position.
* Please understand that we ask all applicants to complete the form. It serves to make the process as objective, quick and smooth as possible and enables us to respond very quickly after the application deadline.
* Please limit your information to **bullet points** on the right-hand side of the table and do not alter the left-hand side. The filled-in application form shall **not exceed one page** (using type style Arial size 9, not counting the here provided additional information).
* **Please send your complete application documents** preferably by e-mail (max. 10 MB) as follows:
* 1st attachment: this applicant’s form in either Word of RTF-file format
* 2nd attachment: Motivation letter, CV and any additional documentation of relevance, such as university diplomas, and either contact details of potential referees or work certificates, if possible combined in a single PDF- or Word-File
* Please name the files according to the following scheme:

Climate Change Adaptation\_Surname\_First name\_1\_Applicant`s form,

Climate Change Adaptation\_Surname\_First name\_2\_Application documents

* Subject line **"Application Climate Change Adaptation"**
* Please keep the email very short – you can include a detailed cover letter in Appendix 2.
* Please submit your application for the attention of Dr. Gerold Kier, at the latest by 10 August 2025, 11:59 pm CET to: [jobs@germanwatch.org](mailto:jobs@germanwatch.org)
* Alternatively, you can upload your documents via the following URL (please also send a short message about the upload to the e-mail address above): https://nc.germanwatch.org/index.php/s/f3ff7L2BC9idyww, password: jobs@Germanwatch4you