



## Position Profile

### **Intern for the International Climate Policy Division (all genders)**

40 h/week; location: Bonn/Berlin; starting as of 01.09.2025; application deadline: 10.08.2025

Germanwatch is a non-profit, independent and science-based organisation that works effectively for justice at the global and national levels, as well as for the protection of human rights and ecological foundations (especially climate, biodiversity, resources). Our focus is on ensuring that Germany and the EU implement constructive and democratic policies - both domestically and internationally in a bilateral and multilateral context. For more than 30 years we have been building communicative bridges between people, organisations, companies, trade unions, politics and society. We also make a difference through innovative alliances and with partners in the Global South. Our motto: Observing. Analysing. Acting.

To support our international climate policy work between Germany and Indonesia, we are looking for an intern to join our team starting in September 2025, for 40 hours per week for 2 to 3 months. After the internship we intend to continue the contract as Student Assistant (SHK) with 10 h/week.

#### **Your main tasks will include:**

- Research on climate and energy transition-related topics regarding Germany and Indonesia
- Assisting in developing policy briefs and other types of publications
- Organisational support in the preparation, implementation and follow-up of events
- Support with general office activities and other administrative tasks

#### **We look for a candidate with:**

- Interest in working at an NGO with a focus on international climate policy
- Registration as an active student at a German higher education institute, with at least 3 Semesters for Bachelor students or a 1<sup>st</sup> semester registration for Master students, preferably in the fields related to politics, sustainable development, climate, or renewable energy
- Fluency in English (required), proficiency in Bahasa Indonesia (preferred, but not required), basic German (advisable)
- Experience in reading research papers and policy documents (preferred, but not required)
- Background knowledge of Indonesia and the ASEAN region, especially on the topic of climate, just transition, and energy transition (preferred, but not required)
- Good command of the MS-Office suite, Zoom, and other tools required for internet-based research
- Independence, diligence, ability to work in a team, initiative, reliability

#### **What we offer:**

- In-depth insights into the work of an NGO, especially in the area of international climate policy
- Meaningful work serving the common good, with varied and engaging tasks

- Professional guidance from a dedicated team with flat hierarchies
- Flexible working hours and the option to choose your workplace (remote work within Germany is possible)
- Initially limited to the current semester with valid proof of student status – an extension is intended
- Internship compensation of €400 per month (for a 40-hours-5-days working week)
- Opportunity to continue work as a student assistant (SHK) afterwards. Payment would then be based on the German public sector pay scale (TVöD Bund): EG2 for Bachelor students and EG3 for Bachelor graduates. This currently corresponds to an hourly wage of €14,90 or €15,94, respectively
- 30 days of annual leave based on a 5-day work week (2.5 days of leave per full month)

Please send us your application (Motivation letter, CV, Certificates, and Proof of Enrollment) **by 10<sup>th</sup> of August** in a single PDF file, which you can send to [bewerbungen@germanwatch.org](mailto:bewerbungen@germanwatch.org) with the subject line “IKP - 2025/08”.

The interviews are expected to take place around the 3<sup>rd</sup> week of August via video.

Equal treatment and equal opportunities for all applicants is important to us. To this end, we are continuously working on a non-discriminatory application process and a working environment that is characterised by diversity, openness and mutual respect. We are supported by internally elected representatives and an external, independent contact point.

***Is the job offer not suitable for you - but for a friend or acquaintance? Then please forward it to them. Thank you very much!***

**Further information about Germanwatch:** [www.germanwatch.org](http://www.germanwatch.org)